
Introduction to the 2003 AETE Catalog

Preface

The Acquisition Support Center's vision continues to be as relevant today as it was at its inception more than ten years ago. It is a cost-benefit equation. A well-educated, well-trained Acquisition and Technology Workforce (A&TWF) is crucial to supporting the Army's current transformation, as well as to sustaining and recapitalizing current weapons systems critical in the support of our Warfighters.

In keeping with this philosophy, the recurring goal remains to provide the best possible support to our Warfighters. To ensure this goal is met, we must provide the A&TWF—including those newly identified A&TWF members in positions classified as acquisition positions under the refined Packard definition—with the best educational and career development opportunities possible. Budget constraints and other reduced resources present extraordinary challenges. Working together, we must ensure the A&TWF is properly trained and educated to meet the needs of the Service and comply with mandates of statute.

*"A Corps of Leaders
Willing to Serve Where
Needed and Committed
to Providing Soldiers
Systems Critical to
Decisive Victory Now
and in the 21st Century
Through Development,
Integration, Acquisition,
Fielding and
Sustainment."*

To succeed in today's ever-changing business setting, solid leadership skills are a prerequisite. And to ensure future leaders acquire a broad knowledge base, there must be a balance between a quality education, leadership training and career broadening opportunities that will enhance the technical and functional competency and leadership skills obtained through a specific career program. The Acquisition Career Development Plan (ACDP) provides the framework to assist A&TWF members with career progression and provides the tools necessary to achieve success at all levels. The AETE Catalog outlines those opportunities that will assist A&TWF members in attaining career progression in accordance with the ACDP.

The Army continues to be fully committed to the functional and leadership development of the A&TWF; however, you are the best manager and advocate for your career. I encourage you to strive to be competitive and to advance your own career through appropriate training and other opportunities outlined in the AETE Catalog.



MARY FULLER
Colonel, SC
Director

About this Catalog

The Army's Director of Acquisition Career Management (DACM) has always placed strong emphasis on the need for continuous career development and a balance of quality education, career broadening experiences and leadership training. In addition, the Under Secretary of Defense's (Acquisition, Technology and Logistics) Policy on Continuous Learning (posted at <http://www.acq.osd.mil/ar/education.htm>) directs that civilian and military acquisition professionals participate in learning activities that augment required minimum education, training and experience standards established for certification purposes for Acquisition Career Fields (ACFs).

The Acquisition Support Center (ASC) has developed the Acquisition Career Development Plan (ACDP) as a career-planning framework for the Acquisition and Technology Workforce (A&TWF). The ACDP provides the information and tools necessary to assist A&TWF members in developing the progression of individual careers.

The Acquisition Record Briefs (e.g., the Acquisition Career Record Brief (ACRB) for civilians and military members of the Army National Guard (ARNG) or the Officer Record Brief (ORB)) are the tools that provide one-page snapshots of completed training, education, job experience, awards, acquisition status and current position information. The Individual Development Plan (IDP), by contrast, is a five-year plan that outlines those future opportunities required to meet career goals.

With the assistance of the Acquisition Career Manager, you can ensure that achievements outlined in the ACRB and those opportunities addressed in the IDP support the methodology outlined in the ACDP and work to achieve an appropriate balance of training, education and experience.

Acquisition Career Managers are available for career guidance, support and assistance. For acquisition workforce members, Acquisition Career Managers are located regionally. For Acquisition Corps members (both military and civilian), Acquisition Career Managers are located at U.S. Total Army Personnel Command (PERSCOM). Information on Acquisition Career Managers can be found at <http://asc.rdaisa.army.mil/>.

The AETE Catalog outlines many of the opportunities available to meet the standards established by the policy. The catalog is divided into three major categories:

1. The **Educational/Academic** category includes degree-producing programs at institutions of higher education.
2. The **Training** category includes the subcategories of Functional/Technical Training and Leadership Training.
3. The **Experiential and Developmental** category provides A&TWF members with career-broadening opportunities through developmental assignments and operational experience. This category also addresses the Competitive Developmental Group (CDG) Program.

The AETE Catalog is intended to provide basic information on available opportunities and the process by which to apply. For additional information and specific dates, Web addresses and hyperlinks are provided. Also, the electronic version of the AETE Catalog, at <http://asc.rdaisa.army.mil/> will continue to be the source for the most current dates as they become available.

All A&TWF members are encouraged to provide feedback to Randall Williams, Commercial (703) 704-0102, DSN 655-0102, e-mail: randall.williams@us.army.mil, regarding this catalog. The Acquisition Support Center (ASC) staff looks forward to continued assistance in developing new opportunities to broaden and enhance your Acquisition careers.